

Youth Director - Black Mountain Presbyterian Church

Job Title: Youth Director - Reports to: Associate Pastor for Faith Formation and Outreach - 20 hours per week

The person in this position needs to be grounded in love of youth faith formation and sense a calling to direct youth programs in a church and community context. It is expected that the youth director will be actively growing and maturing in their own faith and practice.

- This ministry is one that is relational and works toward significant relationships in the lives of youth and their parents.
- The youth director is responsible for collaboratively leading this ministry - working closely with the Associate Pastor for Faith Formation and Outreach, Youth Advisors, Youth who are leaders, and parents.
- A college degree and two-five years of church youth ministry experience is preferred. Ordained pastors are invited to apply.
- The position is expected to work alongside the other members of the Faith Formation Team and Church Staff and collaborate with the whole church's vision, goals, practices and programs.
- Youth Ministry is focused on the faith development of 6th-12th grade students as well as their parents and guardians.
- A flex time approach to the work is essential as the hours vary greatly from week to week (with camps, conferences, mission trips, pastoral conversations, and big events requiring significantly more hours certain weeks. These weeks will be offset with off-peak times when the hours will be less)

Responsibilities, Skills and Capacities

- *Planning & implementing youth faith formation activities that meet current youth where they are* (in conjunction with overall church calendar and intergenerational goals)
- *Strong communication skills* with youth, parents, volunteers and other staff members; *proficiency with current technology and social media management*
- *Planning management*: Planning proactively with the Youth Leadership Team (Associate Pastor, Youth Advisors, Parent and youth leaders) communicating regularly with the Director of Children's Ministries and Congregational Life; ability to interact well with support staff (i.e. clearly expressing needs and feedback)
- *People Skills*: Ability to inspire and teach youth, build relationships and trust, recruit and guide volunteers
- *Collaborative Leadership* efforts and team building; flexibility with church life and volunteers
- *Physical Requirements*: May require prolonged standing or sitting, frequent bending, stooping or stretching. May require lifting items up to 20 pounds. Requires manual dexterity and hand/eye coordination. Recreation, Mission Trips and Outdoor Ministry are significant components of the BMPC youth ministry.

Personnel Processes and Contacts:

- The Hiring Team will consist of Representatives of the Faith Formation team, Personnel team, parents and youth.
- There will be an evaluation in 90 days from the date of hire which will end the probationary period.
- Employment requires approval by the Personnel team, a complete and satisfactory background check and acceptance of an official offer from the church.
- Website: bmpcnc.org
- Cover Letters and Resumes will be accepted until March 15, 2022.
- Contact the Reverend David Carter Florence at david@bmpcnc.org to apply.